



James "Jim" Evans Hayes

May 6, 1968 - February 17, 2025

James Evans Hayes, 56, known as Jim, passed away suddenly with his family and friends by his side, on Monday, February 17, 2025. Jim was born in Lynchburg, Va. to Sally Evans Hayes and James Wayne Hayes on May 6, 1968. Raised in Manassas, Va., Jim first met Lisa (Baggan) Hayes, the love of his life, at the Little Elves preschool when they were both four years old. They began dating after college and were married on the Disney Cruise Line in September 2004. Jim spent most of his adult life as a resident of Rodanthe, N.C., traveling between the homes he and Lisa shared in North Carolina and Virginia.

Jim graduated from Stonewall High School in Manassas, Va., in 1986, then earned a Bachelor of Science in Mathematics from the University of Richmond in 1990 and a Master of Computer Science from George Mason University in 1993. These academic accomplishments, combined with his meticulous and uncompromising attention to detail, laid the groundwork for a distinguished career as a computer scientist and entrepreneur.

Jim was a true polymath whose wide-ranging expertise influenced everything he pursued. Alongside his wife, Lisa, he co-owned Spotlight Dance in Manassas, founded a successful government contracting firm, and provided information technology, audio, and media services to local businesses and residents throughout Northern Virginia. Jim was also an active member of the

Hatteras Island Community Emergency Response Team (CERT), always ready to lend a hand during emergencies.

Known for his unwavering generosity, unfiltered one-liners, and strong family bonds, Jim loved the beach and was forever chasing the next big wave to surf. He enjoyed woodworking, skateboarding, pinball restoration, architectural home design, tinkering with Legos, and offering computer support to friends. He derived immense satisfaction from caring for others, offering loving support to his grandfather Marvin, his mother Sally, and countless family members and friends. Jim was always there when needed. Capable of fixing just about anything, he never hesitated to put his own plans aside when someone needed a helping hand.

Jim was preceded in death by his beloved mother, Sally Evans Hayes. He is survived by his father, James W. Hayes; his wife of 20 years, Lisa Baggan Hayes; his brother, William Scott Hayes (Molly), and their children, Maggie and Sam; his sister-in-law, Michelle Baggan Titanish (Scott), and their children, Brody James and Zoe; and his brother, David Wayne Hayes (Becky), and their children, Lizzie and Jack. Jim's memory will live on in the hearts of his nieces, nephews, and many "brothers" who were like family.

A memorial service for family and friends will be held on Saturday, March 1, 2025, from 5:00 to 7:00 p.m. at Pierce Funeral Home in Manassas, Va. In lieu of flowers, please consider making a donation to Surfing for Autism, where Jim volunteered over the years.

Jim will be greatly missed by all who knew and loved him. He lived such an extraordinary life, filled with so many unique experiences, that no one person could possibly know the depths and breadth of the impact he had on this world.

In hopes of gaining a small glimpse into Jim's life from others, we ask that you please feel free to share stories with his family and friends to help keep those memories alive.

Previous Events

Memorial Service

MAR 1. 5:00 PM - 7:00 PM (ET)

Pierce Funeral Home
9609 Center St.
Manassas, VA 20110
(703) 257-6028
pfh@piercefh.com
<https://www.piercefh.com>

Celebration of Life

MAR 1. 5:00 PM - 9:00 PM (ET)

Pierce Funeral Home Celebration Room
9609 Center Street
Manassas, VA 20110
<https://www.piercefh.com/who-we-are/celebration-room>

Tribute Wall

SN

“ Lisa, I was saddened to read this about Jim. We were neighbors for many years, and when they moved away, I was happy to see him when you both came in Yorkshire Restaurant. He was also so sweet to my mom. May he rest in peace, and may God help you through the tough times.

Sue Natour

Sue Natour - March 13, 2025 at 11:29 AM

CB

“ A contribution made to Surfing for Autism is Jim's memory. Our condolences from your Waves, NC neighbors, Cam, Jill, and CJ Ballard

Cam and Jill Ballard - March 03, 2025 at 02:43 PM

DB

“ A contribution made in Jim's memory to Surfing for Autism. My deepest sympathies, Duel Ballard

Duel Ballard - March 03, 2025 at 02:40 PM

SD

“ We will miss seeing Jim in Waves, working on the house across the street, and still watching out for ours (which was his, meticulously cared for). He was such a generous person, so kind, a true "good neighbor." Our condolences are with you, Lisa, and the rest of his family.

Sarah C D'Amato - March 01, 2025 at 11:42 AM



“ A [Memorial Tree](/store/Product.aspx?ProductId=4518) was planted in honor of James "Jim" Evans Hayes.

February 28, 2025 at 12:54 PM



“ Jim and jamie stokes and wes wimmer purchased the Peaceful White Lilies Basket for the family of James "Jim" Evans Hayes.



Jim and jamie stokes and wes wimmer - February 27, 2025 at 06:04 PM



“ Love Noel, Alannah, Johnny, Maeve, Conor purchased the Sentiments of Serenity Spray for the family of James "Jim" Evans Hayes.



Love Noel, Alannah, Johnny, Maeve, Conor - February 27, 2025 at 05:43 PM



“ A [Memorial Tree](/store/Product.aspx?ProductId=4518) was planted in honor of James "Jim" Evans Hayes.

February 27, 2025 at 09:50 AM



“ Peaceful White Lilies Basket was purchased for the family of James "Jim" Evans Hayes.



February 27, 2025 at 09:50 AM



“ With love to you and your family. purchased the Pretty Please for the family of James "Jim" Evans Hayes.



With love to you and your family. - February 25, 2025 at 05:17 PM



“ A [Memorial Tree](/store/Product.aspx?ProductId=4518) was planted in honor of James "Jim" Evans Hayes.

February 24, 2025 at 08:22 PM



“ Beautiful Dreams was purchased for the family of James "Jim" Evans Hayes.



February 24, 2025 at 08:22 PM

MB

“ Matt and Audra Blevins planted a [Memorial Tree](/store/Product.aspx?ProductId=4518) in honor of James "Jim" Evans Hayes.

Matt and Audra Blevins - February 24, 2025 at 07:44 PM

MB

“ Matt and Audra Blevins purchased the Beautiful i n Blue for the family of James "Jim" Evans Hayes.



Matt and Audra Blevins - February 24, 2025 at 07:44 PM

QW

“ Quinn, Dustin, Rachel and Connor Wilber purchased the Blue Caribbean Bouquet for the family of James "Jim" Evans Hayes.



Quinn, Dustin, Rachel and Connor Wilber - February 24, 2025 at 06:52 PM

WL

“ God Bless the Hayes family from the Lovelace family.

WES LOVELACE - February 23, 2025 at 06:07 PM

CM

Lisa we were so saddened to hear of Jim's passing. Just today heard of the service. I'm so sorry we missed the opportunity to see you and family. Peggy Robin and Chrissy (all Drain daughters) would've all been there on March 1st. Jim was always a delight when we were on Wimble Shores N. And usually on a skateboard. He was such a sweet neighbor to Skip and Sandy. I'm sorry for such a loss. Jim was a great guy and my husband Henry really liked him too.

Christine meinhardt - March 05, 2025 at 11:57 PM

ST

“ Sincerely, Your Parsons Cyber Team purchased the Ocean Breeze Spray for the family of James "Jim" Evans Hayes.



Sincerely, Your Parsons Cyber Team - February 23, 2025 at 04:35 PM



“ A [Memorial Tree](/store/Product.aspx?ProductId=4518) was planted in honor of James "Jim" Evans Hayes.

February 23, 2025 at 03:02 PM



“ Medium Dish Garden was purchased for the family of James "Jim" Evans Hayes.



February 23, 2025 at 03:02 PM

CD

“ Cori and Gloria Dale purchased the Simply Elegant Spathiphyllum for the family of James "Jim" Evans Hayes.



Cori and Gloria Dale - February 22, 2025 at 07:53 PM

TF

“ The Robins family purchased the Serene Retreat for the family of James "Jim" Evans Hayes.



The Robins family - February 22, 2025 at 10:02 AM

SF

“ Stephanie (Shrout) Wehrmann and Family planted a [Memorial Tree](/store/Product.aspx?ProductId=4518) in honor of James "Jim" Evans Hayes.

Stephanie (Shrout) Wehrmann and Family - February 22, 2025 at 08:33 AM

SF

“ Stephanie (Shrout) Wehrmann and Family purchased the Peaceful White Lilies Basket for the family of James "Jim" Evans Hayes.



Stephanie (Shrout) Wehrmann and Family - February 22, 2025 at 08:33 AM

TF

“ The Shrout family planted a [Memorial Tree](/store/Product.aspx?ProductId=4518) in honor of James "Jim" Evans Hayes.

The Shrout family - February 22, 2025 at 08:27 AM

R(

“ Rochelle & Erin (Ochs) planted a [Memorial Tree](/store/Product.aspx?ProductId=4518) in honor of James "Jim" Evans Hayes.

Rochelle & Erin (Ochs) - February 21, 2025 at 08:13 PM

R(

“ Rochelle & Erin (Ochs) purchased the Florist Choice Bouquet for the family of James "Jim" Evans Hayes.



Rochelle & Erin (Ochs) - February 21, 2025 at 08:13 PM

PB

“ Good morning Lisa, much love and prayers for you and your family. I did not have the privilege to meet Jim, but in my heart I know him because of Jim Heslep's love for Jim. Jim H loves you and your family. Please reach out if you ever need anything. The Park Valley Church loves you and is praying for you.
Much love,
Mark
PVC Care Pastor

Pastor Mark Brady - February 21, 2025 at 10:19 AM

GK

I'm writing this comment from my wife, Judy Krolak who is Jim's personal hair Cuttery for many years Jim would be visit once a year. Judy would cut his hair. I remember this often. Judy passed away October 13, 2023 but she would remember Jim always is a kind person, a caring person he will he will be missed forever Gary Krolak

gary krolak - February 23, 2025 at 12:37 PM

MC

*My deepest sympathy to Jim's family particularly his wife, Lisa for the loss of a beloved husband and son. I knew Jim and Lisa well as a former teacher and cheerleader coach at Stonewall Jackson High School.
Blessings.
Marcia Conway*

Marcia Conway - March 01, 2025 at 09:16 AM

KT

Our sincere condolences to our Spotlight Family. We carry our dear memories close to our hearts. Jim was always behind the scenes, helping and supporting our dancers. Our Love and prayers are with Lisa and Bonnie. Kelly, Whitney, and Veronica Thomas

Kelly Thomas - March 01, 2025 at 12:06 PM

DB

A contribution made to Surfing for Autism in Jim's memory. My deepest sympathathies, Duel Ballard

Duel Ballard - March 01, 2025 at 01:38 PM

CB

A contribution made to Surfing for Autism in Jim's memory. Our condolences, Cam & Jill Ballard

Cam & Jill Ballard - March 01, 2025 at 01:40 PM